PART A
INVITATION TO BID

YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE (LIMPOPO ECONOMIC DEVELOPMENT ENVIRONMENT AND TOURISM)					
BID NUMBER:	EDET 331/2026	CLOSING DATE:	30 NOVEMBER 2026	CLOSING TIME:	11H00
DESCRIPTION	APPOINTMENT OF PANEL OF SIX (06) SERVICE PROVIDERS PER PACKAGE FOR SUPPLY AND DELIVERY FOR UNIFORM AND PERSONAL PROTECTIVE EQUIPMENT (PPE) TO THE DEPARTMENT FOR A PERIOD OF THREE (3) YEARS				

BID RESPONSE DOCUMENTS MAY BE DEPOSITED IN THE BID BOX SITUATED AT *(STREET ADDRESS)*

DEPARTMENT OF ECONOMIC DEVELOPMENT, ENVIRONMENT AND TOURISM

19 BICCARD STREET

POLOKWANE

0699

BIDDING PROCEDURE ENQUIRIES MAY BE DIRECTED TO		TECHNICAL ENQUIRIES MAY BE DIRECTED TO:	
CONTACT PERSON	MS MAKHUBELE VM	CONTACT PERSON	MR MATHABATHA MT
TELEPHONE NUMBER	015 293 8852 / 083 649 0624	TELEPHONE NUMBER	015 293 8695 / 082 446 6367
FACSIMILE NUMBER		FACSIMILE NUMBER	
E-MAIL ADDRESS	MakhubeleVM@ledet.gov.za	E-MAIL ADDRESS	MathabathaMT@ledet.gov.za

SUPPLIER INFORMATION

NAME OF BIDDER					
POSTAL ADDRESS					
STREET ADDRESS					
TELEPHONE NUMBER	CODE		NUMBER		
CELLPHONE NUMBER					
FACSIMILE NUMBER	CODE		NUMBER		
E-MAIL ADDRESS					
VAT REGISTRATION NUMBER					
SUPPLIER COMPLIANCE STATUS	TAX COMPLIANCE SYSTEM PIN:		OR	CENTRAL SUPPLIER DATABASE No:	MAAA

ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES OFFERED?	☐Yes ☐No [IF YES ENCLOSE PROOF]	ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES OFFERED?	☐Yes ☐No [IF YES, ANSWER THE QUESTIONNAIRE BELOW]

QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS

IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?	☐ YES ☐ NO
DOES THE ENTITY HAVE A BRANCH IN THE RSA?	☐ YES ☐ NO
DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA?	☐ YES ☐ NO
DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA?	☐ YES ☐ NO
IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION?	☐ YES ☐ NO

IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 BELOW.

PART B
TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:

1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.

1.2. **ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED (NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.**

1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.

- BIDS WITH A RAND VALUE ABOVE R2000.00 AND R50 000 000.OO INCLUSIVE OF ALL APPLICABLE TAXES, 80/20 PREFERENTIAL SYSTEM WILL BE APPLICABLE
- BIDS WITH A RAND VALUE ABOVE R50 000 000.00 WILL BE EVALUATED ON A 90/10 PREFERENCE SYSTEM

1.4. BIDDERS MUST REGISTER ON THE CENTRAL SUPPLIER DATABASE (CSD) TO UPLOAD MANDATORY INFORMATION NAMELY: (BUSINESS REGISTRATION/ DIRECTORSHIP/ MEMBERSHIP/ INDENTITY NUMBER; TAX COMPLIANCE STATUS; AND BANKING INFORMATION FOR VERIFICATION PURPOSES).

1.5. A COPY OF THE CSD REPORT SHOULD BE SUBMITTED WITH RESPONSE TO THE INVITATION

1.6. **THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7) OR THE SERVICE LEVEL AGREEMENT (SLA)**

2. TAX COMPLIANCE REQUIREMENTS

2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.

2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.

2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.

2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.

2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED; EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.

2.6 WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.

2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.

....

Signature Date

....

Position Name of Bidder

PRICING SCHEDULE – FIRM PRICES (PURCHASES)

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES (INCLUDING PRICES SUBJECT TO RATES OF EXCHANGE VARIATIONS) WILL NOT BE CONSIDERED

IN CASES WHERE DIFFERENT DELIVERY POINTS INFLUENCE THE PRICING, A SEPARATE PRICING SCHEDULE MUST BE SUBMITTED FOR EACH DELIVERY POINT

Name of bidder.....	Bid number EDET 331/2026
Closing Time 11:00	Closing date 30/11/ 2026

OFFER TO BE VALID FOR **210** DAYS FROM THE CLOSING DATE OF BID.

ITEM NO.	QUANTITY	DESCRIPTION	BID PRICE IN RSA CURRENCY ** (ALL APPLICABLE TAXES INCLUDED)
		APPOINTMENT OF A PANEL OF SIX (6) SERVICE PROVIDERS PER PACKAGE FOR SUPPLY AND DELIVERY FOR UNIFORM AND PERSONAL PROTECTIVE EQUIPMENT (PPE) TO THE DEPARTMENT FOR A PERIOD OF THREE (3) YEARS	R.....

- Required by: .....
- At: .....
  .....
- Brand and model .....
- Country of origin .....
- Does the offer comply with the specification(s)? *YES/NO
- If not to specification, indicate deviation(s) .....
- Period required for delivery .....
  *Delivery: Firm/not firm
- Delivery basis .....

Note: All delivery costs must be included in the bid price, for delivery at the prescribed destination.

** "all applicable taxes" includes value- added tax, pay as you earn, income tax, unemployment insurance fund contributions and skills development levies.

.....
Signature

.....
Date

.....
Position

.....
Name of Bidder

BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest1 in the enterprise, employed by the state? **YES/NO**

2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

2.2 Do you, or any person connected with the bidder, have a relationship

1 the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

with any person who is employed by the procuring institution? **YES/NO**

2.2.1 If so, furnish particulars:
.....
.....

2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? **YES/NO**

2.3.1 If so, furnish particulars:
.....
.....

3 DECLARATION

I, the undersigned, (name)..... in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

3.1 I have read and I understand the contents of this disclosure;

3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;

3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium2 will not be construed as collusive bidding.

3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.

3.4 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.

3.5 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring

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2 Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.

3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.
I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

.....	.....
Signature	Date
.....	.....
Position	Name of bidder

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

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1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to invitations to tender:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 The applicable preference point system for this tender is the 80/20 preference point system.

1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:

(a) Price; and

(b) Specific Goals.

1.4 **To be completed by the organ of state:**

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	80
SPECIFIC GOALS	20
Total points for Price and SPECIFIC GOALS	100

1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.

1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

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2. DEFINITIONS

(a) **"tender"** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;

(b) **"price"** means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;

(c) **"rand value"** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;

(d) **"tender for income-generating contracts"** means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and

(e) **"the Act"** means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20 **or** **90/10**

$$Ps = 80\left(1 - \frac{Pt - P\,min}{P\,min}\right) \text{ or } \quad Ps = 90\left(1 - \frac{Pt - P\,min}{P\,min}\right)$$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmin = Price of lowest acceptable tender

3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

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80/20 or 90/10

$$Ps = 80\left(1 + \frac{Pt - P\,max}{P\,max}\right) \text{ or } \quad Ps = 90\left(1 + \frac{Pt - P\,max}{Pmax}\right)$$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmax = Price of highest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:

4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—

(a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or

(b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

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The specific goals allocated points in terms of this tender		Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system) (To be completed by the tenderer)
PREFERENTIAL GOALS			
SPECIFIC GOALS			
1	Black People **(Submit CSD report or certified copy of company CIPC registration certificate)**	4	
2	Women **(Submit CSD report or certified copy of company CIPC registration certificate or certified ID copy)**	3	
3	Persons with disability **(Submit Original or Certified Copy of certificate/confirmation of Disability Status)**	2	
SPECIFIC GOALS			
1	Youth **(Submit CSD report or certified copy of company CIPC registration certificate or certified ID copy)**	2	
2	Micro, Small and Medium enterprises (MSMEs) **(Submit a sworn affidavit confirming bidder's annual turnover supported by CSD report)**	2	
3	**Cooperatives** **(Submit CSD report or certified copy of company CIPC registration certificate)**	2	
4	Enterprise Located in Limpopo Province	3	

	(Submit Recent Municipal account ***(it must be in the name of the business and not older than 3 months)*** or Local Authority Letter for confirmation of Local Address ***(it must be in the name of the business and not older than 3 months)*** or Active Lease Agreement **In case where a director of the company operates a business from the same residential where he/she resides, the affidavit by commissioner of oath must be submitted and accompanied by proof of rates and taxes.)**		
5	Military Veterans **(Submit Certified copy of Military veteran Certificate issued by Department of Military Veterans (DMV))**	2	
	TOTAL	**20**	

DECLARATION WITH REGARD TO COMPANY/FIRM

4.3. Name of company/firm.....

4.4. Company registration number: .....

4.5. TYPE OF COMPANY/ FIRM

- ☐ Partnership/Joint Venture / Consortium
- ☐ One-person business/sole propriety
- ☐ Close corporation
- ☐ Public Company
- ☐ Personal Liability Company
- ☐ (Pty) Limited
- ☐ Non-Profit Company
- ☐ State Owned Company

[TICK APPLICABLE BOX]

4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:

i) The information furnished is true and correct;

ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;

iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;

iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –

(a) disqualify the person from the tendering process;

(b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;

(c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;

(d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and

(e) forward the matter for criminal prosecution, if deemed necessary.

....

Signature Date

....

Position Name of Bidder

THE NATIONAL TREASURY

Republic of South Africa



GOVERNMENT PROCUREMENT:

GENERAL CONDITIONS OF CONTRACT

July 2010

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GOVERNMENT PROCUREMENT

GENERAL CONDITIONS OF CONTRACT
July 2010

NOTES

The purpose of this document is to:

(i) Draw special attention to certain general conditions applicable to government bids, contracts and orders; and

(ii) To ensure that clients be familiar with regard to the rights and obligations of all parties involved in doing business with government.

In this document words in the singular also mean in the plural and vice versa and words in the masculine also mean in the feminine and neuter.

- The General Conditions of Contract will form part of all bid documents and may not be amended.

- Special Conditions of Contract (SCC) relevant to a specific bid, should be compiled separately for every bid (if (applicable) and will supplement the General Conditions of Contract. Whenever there is a conflict, the provisions in the SCC shall prevail.

TABLE OF CLAUSES

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General Conditions of Contract

1. Definitions

1. The following terms shall be interpreted as indicated:

1.1 "Closing time" means the date and hour specified in the bidding documents for the receipt of bids.

1.2 "Contract" means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.

1.3 "Contract price" means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.

1.4 "Corrupt practice" means the offering, giving, receiving, or soliciting of any thing of value to influence the action of a public official in the procurement process or in contract execution.

1.5 "Countervailing duties" are imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.

1.6 "Country of origin" means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.

1.7 "Day" means calendar day.

1.8 "Delivery" means delivery in compliance of the conditions of the contract or order.

1.9 "Delivery ex stock" means immediate delivery directly from stock actually on hand.

1.10 "Delivery into consignees store or to his site" means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the supplies are so delivered and a valid receipt is obtained.

1.11 "Dumping" occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of origin and which have the potential to harm the local industries in the

RSA.

1.12 "Force majeure" means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.

1.13 "Fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder, and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.

1.14 "GCC" means the General Conditions of Contract.

1.15 "Goods" means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.

1.16 "Imported content" means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the supplies covered by the bid will be manufactured.

1.17 "Local content" means that portion of the bidding price which is not included in the imported content provided that local manufacture does take place.

1.18 "Manufacture" means the production of products in a factory using labour, materials, components and machinery and includes other related value-adding activities.

1.19 "Order" means an official written order issued for the supply of goods or works or the rendering of a service.

1.20 "Project site," where applicable, means the place indicated in bidding documents.

1.21 "Purchaser" means the organization purchasing the goods.

1.22 "Republic" means the Republic of South Africa.

1.23 "SCC" means the Special Conditions of Contract.

1.24 "Services" means those functional services ancillary to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance and other such

obligations of the supplier covered under the contract.

1.25 "Written" or "in writing" means handwritten in ink or any form of electronic or mechanical writing.

2. Application

2.1 These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services, sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.

2.2 Where applicable, special conditions of contract are also laid down to cover specific supplies, services or works.

2.3 Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.

3. General

3.1 Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.

3.2 With certain exceptions, invitations to bid are only published in the Government Tender Bulletin. The Government Tender Bulletin may be obtained directly from the Government Printer, Private Bag X85, Pretoria 0001, or accessed electronically from www.treasury.gov.za

4. Standards

4.1 The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.

5. Use of contract documents and information; inspection.

5.1 The supplier shall not, without the purchaser's prior written consent, disclose the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.

5.2 The supplier shall not, without the purchaser's prior written consent, make use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract.

5.3 Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier's performance under the contract if so required by the purchaser.

5.4 The supplier shall permit the purchaser to inspect the supplier's records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so required by the purchaser.

6. Patent rights

6.1 The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the goods or any part thereof by the purchaser.

7. Performance security

7.1 Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.

7.2 The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.

7.3 The performance security shall be denominated in the currency of the contract, or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:

(a) a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or

(b) a cashier's or certified cheque

7.4 The performance security will be discharged by the purchaser and returned to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified in SCC.

8. Inspections, tests and analyses

8.1 All pre-bidding testing will be for the account of the bidder.

8.2 If it is a bid condition that supplies to be produced or services to be rendered should at any stage during production or execution or on completion be subject to inspection, the premises of the bidder or contractor shall be open, at all reasonable hours, for inspection by a representative of the Department or an organization acting on behalf of the Department.

8.3 If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.

8.4 If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the supplies to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.

8.5 Where the supplies or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such supplies or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.

8.6 Supplies and services which are referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.

8.7 Any contract supplies may on or after delivery be inspected, tested or

analyzed and may be rejected if found not to comply with the requirements of the contract. Such rejected supplies shall be held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with supplies which do comply with the requirements of the contract. Failing such removal the rejected supplies shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute supplies forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected supplies, purchase such supplies as may be necessary at the expense of the supplier.

8.8 The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 23 of GCC.

9. Packing

9.1 The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size and weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.

9.2 The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, specified in SCC, and in any subsequent instructions ordered by the purchaser.

10. Delivery and documents

10.1 Delivery of the goods shall be made by the supplier in accordance with the terms specified in the contract. The details of shipping and/or other documents to be furnished by the supplier are specified in SCC.

10.2 Documents to be submitted by the supplier are specified in SCC.

11. Insurance

11.1 The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified in the SCC.

12. Transportation

12.1 Should a price other than an all-inclusive delivered price be required, this shall be specified in the SCC.

13. Incidental services

13.1 The supplier may be required to provide any or all of the following services, including additional services, if any, specified in SCC:

(a) performance or supervision of on-site assembly and/or commissioning of the supplied goods;
(b) furnishing of tools required for assembly and/or maintenance of the supplied goods;
(c) furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied goods;

(d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and

(e) training of the purchaser's personnel, at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.

13.2 Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.

14. Spare parts

14.1 As specified in SCC, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:

(a) such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and

(b) in the event of termination of production of the spare parts:

(i) Advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and

(ii) following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.

15. Warranty

15.1 The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.

15.2 This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise in SCC.

15.3 The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.

15.4 Upon receipt of such notice, the supplier shall, within the period specified in SCC and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.

15.5 If the supplier, having been notified, fails to remedy the defect(s) within the period specified in SCC, the purchaser may proceed to take

such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.

16. Payment

16.1 The method and conditions of payment to be made to the supplier under this contract shall be specified in SCC.

16.2 The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfillment of other obligations stipulated in the contract.

16.3 Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.

16.4 Payment will be made in Rand unless otherwise stipulated in SCC.

17. Prices

17.1 Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized in SCC or in the purchaser's request for bid validity extension, as the case may be.

18. Contract amendments

18.1 No variation in or modification of the terms of the contract shall be made except by written amendment signed by the parties concerned.

19. Assignment

19.1 The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.

20. Subcontracts

20.1 The supplier shall notify the purchaser in writing of all subcontracts awarded under this contracts if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.

21. Delays in the supplier's performance

21.1 Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.

21.2 If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.

21.3 No provision in a contract shall be deemed to prohibit the obtaining of supplies or services from a national department, provincial department, or a local authority.

21.4 The right is reserved to procure outside of the contract small quantities or to have minor essential services executed if an emergency arises, the

supplier's point of supply is not situated at or near the place where the supplies are required, or the supplier's services are not readily available.

21.5 Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 21.2 without the application of penalties.

21.6 Upon any delay beyond the delivery period in the case of a supplies contract, the purchaser shall, without canceling the contract, be entitled to purchase supplies of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.

22. Penalties

22.1 Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.

23. Termination for default

23.1 The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:

(a) if the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2;

(b) if the Supplier fails to perform any other obligation(s) under the contract; or

(c) if the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.

23.2 In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.

23.3 Where the purchaser terminates the contract in whole or in part, the purchaser may decide to impose a restriction penalty on the supplier by prohibiting such supplier from doing business with the public sector for a period not exceeding 10 years.

23.4 If a purchaser intends imposing a restriction on a supplier or any

person associated with the supplier, the supplier will be allowed a time period of not more than fourteen (14) days to provide reasons why the envisaged restriction should not be imposed. Should the supplier fail to respond within the stipulated fourteen (14) days the purchaser may regard the intended penalty as not objected against and may impose it on the supplier.

23.5 Any restriction imposed on any person by the Accounting Officer / Authority will, at the discretion of the Accounting Officer / Authority, also be applicable to any other enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which enterprise or person the first-mentioned person, is or was in the opinion of the Accounting Officer / Authority actively associated.

23.6 If a restriction is imposed, the purchaser must, within five (5) working days of such imposition, furnish the National Treasury, with the following information:

(i) the name and address of the supplier and / or person restricted by the purchaser;
(ii) the date of commencement of the restriction
(iii) the period of restriction; and
(iv) the reasons for the restriction.

These details will be loaded in the National Treasury's central database of suppliers or persons prohibited from doing business with the public sector.

23.7 If a court of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act, No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Tender Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the public sector for a period not less than five years and not more than 10 years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its own merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website.

24. Anti-dumping and countervailing duties and rights

24.1 When, after the date of bid, provisional payments are required, or anti-dumping or countervailing duties are imposed, or the amount of a provisional payment or anti-dumping or countervailing right is increased in respect of any dumped or subsidized import, the State is not liable for any amount so required or imposed, or for the amount of any such increase. When, after the said date, such a provisional payment is no longer required or any such anti-dumping or countervailing right is abolished, or where the amount of such provisional payment or any such right is reduced, any such favourable difference shall on demand be paid forthwith by the contractor to the State or the State may deduct such amounts from moneys (if any) which may otherwise be due to the contractor in regard to supplies or services which he delivered or rendered, or is to deliver or render in terms of the contract or any other contract or any other amount which

may be due to him

25. Force Majeure

25.1 Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.

25.2 If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.

26. Termination for insolvency

26.1 The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the purchaser.

27. Settlement of Disputes

27.1 If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.

27.2 If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.

27.3 Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.

27.4 Mediation proceedings shall be conducted in accordance with the rules of procedure specified in the SCC.

27.5 Notwithstanding any reference to mediation and/or court proceedings herein,

(a) the parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and
(b) the purchaser shall pay the supplier any monies due the supplier.

28. Limitation of liability

28.1 Except in cases of criminal negligence or willful misconduct, and in the case of infringement pursuant to Clause 6;

(a) the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and

(b) the aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.

29. Governing language

29.1 The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.

30. Applicable law

30.1 The contract shall be interpreted in accordance with South African laws, unless otherwise specified in SCC.

31. Notices

31.1 Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice

31.2 The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.

32. Taxes and duties

32.1 A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.

32.2 A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.

32.3 No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid the Department must be in possession of a tax clearance certificate, submitted by the bidder. This certificate must be an original issued by the South African Revenue Services.

33. National Industrial Participation (NIP) Programme

33.1 The NIP Programme administered by the Department of Trade and Industry shall be applicable to all contracts that are subject to the NIP obligation.

34 Prohibition of Restrictive practices

34.1 In terms of section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder (s) is / are or a contractor(s) was / were involved in collusive bidding (or bid rigging).

34.2 If a bidder(s) or contractor(s), based on reasonable grounds or evidence obtained by the purchaser, has / have engaged in the restrictive practice referred to above, the purchaser may refer the matter to the Competition Commission for investigation and possible imposition of administrative penalties as contemplated in the Competition Act No. 89 of 1998.

34.3 If a bidder(s) or contractor(s), has / have been found guilty by the Competition Commission of the restrictive practice referred to above, the purchaser may, in addition and without prejudice to any other remedy provided for, invalidate the bid(s) for such item(s) offered, and / or terminate the contract in whole or part, and / or restrict the bidder(s) or contractor(s) from conducting business with the public sector for a period not exceeding ten (10) years and / or claim damages from the bidder(s) or contractor(s) concerned.

LIMPOPO

PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF
ECONOMIC DEVELOPMENT, ENVIRONMENT & TOURISM

TERMS OF REFERENCE

FOR

APPOINTMENT OF PANEL OF SIX (06) SERVICE PROVIDERS PER PACKAGE FOR SUPPLY AND DELIVERY FOR UNIFORM AND PERSONAL PROTECTIVE EQUIPMENT (PPE) TO THE DEPARTMENT FOR A PERIOD OF THREE (3) YEARS.

1. SUMMARY AND BACKGROUND

The Department requests the procurement of Uniforms and Personal Protective Equipment (PPE) for officials across various directorates to promote a professional corporate image, enhance employee identification when rendering services to the public and ensure compliance with applicable Occupational Health and Safety requirements.

The procurement is further intended to ensure compliance with the Occupational Health and Safety Act, 1993 (Act No. 85 of 1993), by providing appropriate protective clothing and equipment to officials exposed to Occupational hazards during the execution of their duties.

Furthermore, the Environmental Affairs Sub-programme of this Department is mandated in terms of the National Environmental Management Act (Act 107 of 1998) as amended to ensure that the environment is not harmful to the health and well-being of the citizens of South Africa and that it is protected from any degradation and form of pollution. Furthermore, this Act seeks to ensure that natural resources are utilisation in a way that current generations are able to meet their needs without compromising future generations from meeting their needs then. In additional to the NEMA, Specific Environmental Management Acts (SEMAs) listed below have also been developed and promulgated to address sector specific issues such as biodiversity management and protected areas management:

- National Environmental Management Biodiversity Act (Act 10 of 2004);
- National Environmental Management Protected Areas Act (Act 57 of 2003); and
- Limpopo Environmental Management Act (Act 7 of 2003).

The provision of uniforms and PPE will contribute to safeguarding officials who perform their duties in diverse working environments while ensuring consistency with the Department's corporate identity.

2. PURPOSE

To appoint a panel of six (06) Service Providers per package to provide uniform and Personal Protective Equipment (PPE) for Limpopo Economic Development, Environment and Tourism (LEDET) officials on an as and when required basis for a period of three (03) years.

3. SCOPE OF WORK

The successful bidders shall supply and deliver Uniforms and Personal Protective Equipment (PPE) as stipulated in the table below (or equivalent).

NO	DESCRIPTION	COLOUR
1	Combat trousers • Non-fade, wash and wear material • 50/50 Polycotton box weaves • 2 x side pockets; 1 x front pocket with Velcro closure; 1 x back hip pocket • 230gsm • Heavy duty Zip	• Olive Green
2	Long Trousers (Men) • 100 % cotton, • 240gsm. • Straight leg. • 2 per official • Rip stop multi-pocket long trousers	• Khakhi
3	Men/Ladies zip off tech pants • Fabric: 100% Nylon • Weight: 105 gsm • Omni-Shade UPF 50 sun protection / Partial elastic at • Waist • Gusset detail • Heavy duty zip off leg panel	• Khakhi
4	Formal trousers, • 100% cotton,240gsm. Straight leg.	• Khakhi
5	Explorer cargo slack ladies • Cotton 100% • 2 x side pockets; 1 x front pocket with Velcro closure; 1 x back hip pocket	• Khakhi

NO	DESCRIPTION	COLOUR
6	Explorer cargo short men/women • Cotton 100% • 2 x side pockets; 1 x front pocket with Velcro closure; 1 x back hip pocket	• Khakhi
7	Short sleeve shirt with epaulettes • Non-fade, wash and wear material • 50/50 Polycotton box weaves • 2 x large chest pockets; • 230gm • Two epaulettes on either side with buttons ***NB: LEDET Logo embroidery on the front left side of the shirt***	• Olive Green
8	Formal short sleeve shirt (Women) • With side slits, front and waist darts, • Poly cotton fabric • Raised collar ***NB: LEDET Logo embroidery on the front left side of the shirt***	• Olive green • Khakhi • Black • White
9	Formal short sleeve shirt (men) • With front and waist darts, • Raised collar • Poly cotton fabric. • 105gsm ***NB: LEDET Logo embroidery on the front left side of the shirt***	• Olive green • Khakhi
10	Long sleeve shirt with epaulettes • Non-fade, wash and wear material • 50/50 Polycotton box weaves • 230gm • 2 x large chest pockets; • Two epaulettes on either side with buttons ***NB: LEDET Logo embroidery on the front left side of the shirt***	• Olive Green • Khakhi • Black

NO	DESCRIPTION	COLOUR
11	Formal short sleeve shirt (men) • With front and waist darts, • Raised collar • Poly cotton fabric. • 105gsm ***NB: LEDET Logo embroidery on the front left side of the shirt***	• Olive green • Khakhi
12	Formal short sleeve shirt (women) • With front and waist darts, • Raised collar • Poly cotton fabric. • 105gsm ***NB: LEDET Logo embroidery on the front left side of the shirt***	• Olive green • Khakhi • Black • White
13	Crew Neck T-shirt • 100% Carded Cotton • 180gm ***NB: LEDET Logo embroidery on the front left side of the shirt***	• Olive green
14	Golf shirts short sleeve • (with 3 button plackets, weight: 175g/m2, fabric: 95% polyester 5%spandex).	• Olive green • Khakhi • Black • White
15	Golf shirts long sleeve • (with 3 button plackets, weight: 175g/m2, fabric: 95% polyester 5%spandex).	• Olive green • Khakhi • Black • White
16	Long-sleeved Jersey with epaulettes • 10 GGE gauge • 220gm • V-neck knit • Hi-bulk acrylic yarn • Trim elbow patches • Two epaulettes on either side with buttons	• Olive green

NO	DESCRIPTION	COLOUR
	NB: LEDET Logo embroidery on the front left side of the Jersey	
17	Sleeveless Jersey with epaulettes • 10 GGE gauge • 220gm • V-neck knit • Hi-bulk acrylic yarn • Trim elbow patches • Two epaulettes on either side with buttons ***NB: LEDET Logo embroidery on the front left side of the Jersey***	• Olive green
18	Padded jacket • Olive green • Heavy duty zip with storm flap • 50/50 Polycotton box weaves • Quilted inner lining ***NB: LEDET Logo embroidery on the front left side of the Jacket***	• Olive green
19	Polar fleece jacket (long sleeve) • Microfibre polar fleece • 240gm ***NB: LEDET Logo embroidery on the front left side of the fleece jacket***	• Olive green
20	Ripstop Puffer jacket winter • 100% polyester outer, • 200gsm. polyester filling. • Quilted design, • Full zip, • Stand collar, • 2 side pockets water-resistant. ***NB: LEDET Logo embroidery on the front left side of the jacket.***	• Olive green • Khakhi • Black

NO	DESCRIPTION	COLOUR
21	Ripstop Puffer Boddy Warmers • 65/35 poly-cotton canvas, • 320gsm. • Ladies fit with contoured waist and bust darts. • Knee length, • 4 front pockets with flaps and Velcro closure, button front with storm flap full polyester lining and quilted sleeve lining for warmth. • Heavy duty brass zips and buttons	• Olive green • Khakhi
22	Winter Bush Jacket (women) • 65/35 poly-cotton canvas, • 320gsm. • Ladies fit with contoured waist and bust darts. • Knee length, • 4 front pockets with flaps and Velcro closure, button front with storm flap full polyester lining and quilted sleeve lining for warmth. • Heavy duty brass zips and buttons	• Olive green • Khakhi
23	Multi pockets outdoor utility vest • 100% cotton, • 300gsm. • Mesh ventilation with front zip	• Khakhi
24	Army boot • Upper embossed corrected grain leather • Sole rubber • Oil and acid resistant • Laced up	• Brown
25	Safety boots and shoe (unisex) • Leather upper. • Antistatic • Oil and acid resistant • PU sole • Dual density • Steel toe cap • Ankle height. • SABS ISO 29345 certifies. • Cushioned insole • Full gran pull-up leather	• Brown • Black • Khakhi

NO	DESCRIPTION	COLOUR
26	Kalahari Luxe Shoes and Boots (Unisex) Safety boots and (unisex) • Full grans pull up Leather. • II Natural rubber outsole for improved traction and durability • Memory foam insole with soft cow leather foot lining on top • Round polyester laces • Ankle height. • Cushioned insole Shoe • Constructed with a waterproof hunter suede upper that provides protection from puddles (Note: The shoe itself is not waterproof) • Two eyelets for easy lacing • Round polyester laces • Natural rubber outsole for comfort & slip resistance • Vintax insole • Full grans pull up leather	• Brown • Black • Khakhi
27	Anti-tracking boot • Elephant tread • 100% full grain leather • Sole rubber	• Brown
28	Swat boot • Upper 100% leather / canvas mash • Single density PU • Oil and acid resistant • Laced up	• Brown
29	Web belt with Metal buckles • Polyester nylon • Adjustable to fit • Non sun reflective clips	• Olive Green
30	Long golf hose socks • Acrylic material • Turn back for snug fit	• Olive Green

NO	DESCRIPTION	COLOUR
31	Ankle Socks • 80% cotton, 20% poly Cushioned sole, reinforced heel/toe.	• Khakhi • Olive Green
32	Baseball Cap • Embroidered eyelets • 50/50 Polycotton box weaves • Buckram inner lining • Closure, fabric covered Velcro ***NB: LEDET Logo embroidery in the front centre of the cap***	• Olive green • Khakhi • Black • White
33	Bush hat • Metal eyelets & press stud vents • 50/50 Polycotton box weaves • Inner Twill ***NB: LEDET Logo embroidery in the front centre of the hat***	• Olive green • Khakhi • Black
34	Knitted beanie • Yarn: High Bulk Acrylic ***NB: LEDET Logo embroidery in the front centre of the beanie***	• Olive green • Khakhi • Black
35	Rain Suit • Yarn: High Bulk Acrylic • Rain top with attached hat (hoodie) ***NB: LEDET Logo embroidery on the front left side of the Rain Suit***	• Olive green • Khakhi • Black • White
36	Epaulettes • with LEDET logo	• Dark Green background
37	Dry Mac Waterproof • 100% PVC coated polyester • 300gsm, long length to mid-thigh, storm flap, hood • 2 deep pockets	• Olive Green • Black

NO	DESCRIPTION	COLOUR
38	Work Wear Dresses • Button Up with 2 pockets on the front plus pocket on left breast under embroidered logo. ***NB: The Departmental name and the Logo to be embroidered on top of left side***	• Khakhi • Green
39	Dress • 100% Cotton, • 200gsm. • Knee length, short, 2 chest pockets concealed front zip. • Bust darts contoured waist.	• Khakhi
40	Skirt Stretch, • 95% Cotton, with 5% spandex, 240gsm. • Knee lengths A- line, elasticated back waist, kick pleat, 2 side pockets.	• Olive Green
41	Conti suit two pieces • Fabric: Jean/ 100% cotton • Oil/ acid and flame resistant	• Gray • Khakhi • Stone
42	Dust Coat (long sleeve) • 100% cotton • Button up	• Gray
43	Safety Helmet: • Safety Hard Hats • Rigid Shell • Fully adjustable six-point headgear suspensions • Slotted integration of wide range of accessories • Breathable sweatband • SABS approved. • Light weight	• Gray
44	Reflective safety Vest: • High visibility two – tone long sleeve reflective jacket • Zip closure. • Front and rear reflective tape • Woven polyester, fluorescent time • Green and orange fabric	• Lime • Orange

NO	DESCRIPTION	COLOUR
	• Black polyester binding • Fasteners: Nylon Zip with metal slider • Reflective tape: 50mm • Detachable sleeves	
45	N 95 Face Masks	• White
46	Safety googles • SABS/EN compliant • Flexible frame for comfort • Clear lens and frame for wider vision • Impact resistant • Vents for airflow • Safety anti-fog • Anti Scratch • Adjustable frame for easy fit • Oil and Acid resistant	• Clear
47	Water boots • SABS/EN compliant • Built-in steel toe caps • Puncher resistant	• Black • Olive Green
48	Parabellum 3 Quarter Heel Closed • Shoes ladies formally closed shoe. • Leather/synthetic upper, cushioned insole. • SABS compliant for office	• Brown
49	Parabellum formal closed shoe. (men) • Leather/synthetic upper, cushioned insole. SABS compliant for office	• Black • Brown
50	Bush Sandals/ outdoor sandals • Leather upper, • Adjustable Velcro straps, • EVA runner sole with grip open toe for warm weather fieldwork	• Brown • Black • Khakhi

NO	DESCRIPTION	COLOUR
51	<u>Men / Women Jumpsuit</u> Jumpsuit Material:50/50 poly cotton. Collar: Standard open glad neck collar sleeves: Zip off long sleeves. Two standard lined trouser side pockets on both legs, one pen pocket Heavy duty nylon zip: front closing. Adjustable leg bottoms ***NB-LEDET Logo embroidery on the front left side of the Jumpsuit and beneath the logo should be written inspector or Educator***	• Bronze • Blue
52	<u>Men/Women Two-Tone short sleeve shirt</u> <u>Two-Tone short sleeve Unisex</u> 100% cotton, Fabric weight 220 GSM. Two box pleat chest pockets with hook-and-loop closure. NB. LEDET Logo embroidery on the front left side of the shirt and beneath the logo should be written inspector or Educator	• Fatique • Stone
53	<u>High visibility jacket and trouser</u> • Protect MS • Cut protection and high visibility jacket and trouser • Fully elasticated, crotch and fitted with ventilation zips • Large thick pockets • Robust work trousers • Meets cut protection class 1, design A EN 381/ EN ISO 11393	• Yellow • White
54	<u>Safety helmet and earmuff for brush cutter and chainsaw</u> • 3in1 safety helmet comes with ABS helmet • Equipped with a pair of 25 db NRR earmuffs • Easy fold metal mesh • Helmet size ranges from 20.5 to 26 inches	• Yellow

NO	DESCRIPTION	COLOUR
55	Fire safe air-lite structural fire fighting bunker suit • Fire resistant. • Waterproof and thermal liner. • Heavy duty zipper with Velcro front closure. • Two bottom and one breast internal Patch pocket. • Reflective tape 50mm lime silver on arms and back. • Extension gusset under arms. • Throat tab with FR Velcro closure. • Outer shell SANS 50469.	• Blue
56	Fire safe technical rescue lite jacket and trouser • Fire resistant • Waterproof, • Thermal liner. • Quilted nomex batt sewn to PTFE coated E89 • Heavy duty zipper.	• Yello • Blue
57	Fire fighting balaglava • Flame retardant material	• Grey/brown
58	Fire safe e20300 safety boots. • Waterproof • Flame retardant outer materials • Steel toe caps • Penetration resistant midsoles • High traction • HRO Rubber outer soles • Heavy duty grain leather 2.2-2.4 mm thick • Insole HTP-High tenacity polyester	• Brown
59	Structural firefighting helmet. • Reinforced composite fiberglass or polycarbonate material.	• Yellow

NO	DESCRIPTION	COLOUR
60	Fire safe structural firefighting gloves. • Multi layered for heat protection. • Dexterity and cut resistance. • Gauntlet style cuffs	• Grey
61	Co-disposable skull cap • 18 Inch • Soft, light and breathable	• White
62	Butcher safety helmet Uvex U-Cap • Polypropylene copolymer hard hat • Retractable ventilation holes • Polyester chin strap side slots for fitment of face and hearing	• White
63	Anti-bac eco apron • PVC blood and fat resistant • Durable heavy duty PVC apron-each should come in two lengths colour coded lengths PVC superior quality straps	• White
64	Stainless steel wire mesh cut resistant glove • Food grade, metal butcher gloves	• White/grey
65	Eco-2shoulder reinforced loading jacket • Light weight • SKU WW0671 • Comfortable to wear and washable	• White
66	Unisex General purpose knee length PVC antibacterial gum boot • 2kg, excellent grip and sole support	• White
67	Wide vision googles • Ultraviolet light • Clear polycarbonate mono lens • High quality	• Clear

NO	DESCRIPTION	COLOUR
68	Short Sleeve luxury chef jacket • Double-breasted • Angle buttons stand • Four-hole plastic buttons • Thermometer pocket with self colour embroidery • Under-arm mesh vents for improved breathability • Back vent with mesh lining for increased ventilation • Bar tacks on all stress points for reinforced strength • Constructed with 100% cotton • 135gm² • EMBROIDERY: LWR TONE ON TONE TOP LEFT	• White
69	Chef bib apron • Adjustable neck strap with securing slider • Extra- length self-fabric • Reinforced bar tracks on all stress points • Large front pocket • VERSATEX 65/35 polycotton	• White
70	Chef bib apron • Enzyme wash twill denim • Reverse fabric ties • Adjustable metal neck buckle • Towel loop • Utility chest pocket • Reinforced stress points • L40"x W39" • 100 % cotton	• Natural
71	Half bistro apron • Enzyme wash twill denim • Reverse fabric ties with grommets • Two front hip pockets with riveted ends	• Natural

NO	DESCRIPTION	COLOUR
	• Reinforced stress points • L19"x W28" • 100 % cotton	
72	Chef beani • Hook and loop closure at the back and adjustable fit • Made with VERSATEX for long-lasting durability, colour fastness and breathable comfort • Vented design for improved breathability • 65/35 polycotton • 230 gm²	• Check
73	Head Wrap • 65/35 polycotton • Ties in back • One size fits • Black colour	• Black
74	Unisex Chef Baggies • Made with VERSATEX for long-lasting durability, colour fastness and breathable comfort • Straight leg design • Fully elasticated waistband with drawcord for a secure custom fit • Two side entry pocket and one back pocket • 65/35 polycotton twill • 230 gm²	• Check
75	Ladies Adjustable Waistcoat • Adjustable waistcoat featuring a tailored fit • With a back strap and buckle for customizable sizing. • Designed with a five front button closure, • welt pockets,	• Olive

NO	DESCRIPTION	COLOUR
	• A fully lined interior for comfort and Durability • Material: 100% Poly Viscose • Embroidery: LWR Tone On Tone Top Left	
76	Pencil Skirt • Pencil Skirt fitted below-the-knee skirt • With front and back darts for a structured, contoured silhouette. Features • A non-elasticated waistband for improved comfort and fit, • A concealed side zip for ease of wear. • Material: 100% Poly Viscose	• Olive
77	Pencil Skirt Twill • Pencil Skirt fitted below-the-knee skirt • With front and back darts for a structured, contoured silhouette. Features • A partially elasticated waistband at the back for improved comfort and fit, • A concealed side zip for ease of wear. • Material: Twill Poly Cotton	• Olive
78	Ladies Trousers • Straight cut wide-leg trousers featuring a non-elasticated waistband at the back. • Designed with a side zipper closure • Belt loops. • A concealed side zip for ease of wear. • Material: 100% Poly Viscose	• Olive
79	Slacks Pants Twill • Straight cut wide-leg trousers an elasticated waistband at the back for comfort and fit flexibility • Designed with a side zipper closure	• Olive

NO	DESCRIPTION	COLOUR
	• Belt loops. • A concealed side zip for ease of wear. • Material: Twill Poly Cotton	
80	<u>Ladies Slim Fit Trousers</u> • Slim fit trousers featuring front pin tucks for added shaping and • Designed with a fly front zipper and button closure, combined with a non-elasticated waistband for comfort and a tailored fit. • With Fly front zipper • Side pocket • Center back seam • Darts at the back • A concealed side zip for ease of wear. • Material: 100% Poly Viscose	• Olive
81	<u>Pencil Dress</u> • Fitted below-the-knee dress • With Short sleeves • Designed with a back zipper closure for easy wear • A15cm back vent slit for ease of movement • With Princess styleline • Back Slit • Embroidery: LWR Logo Tone On Tone Top Left	• Olive
82	<u>Shift Dress Flared Twill</u> • A-line panelled dress featuring a full button-down front for ease of wear, • With a lapel collar. • Constructed with short sleeves for breathable comfort and mobility • With Princess styleline • Slit/slash pocket on each side	• Olive

NO	DESCRIPTION	COLOUR
	• Turn up sleeve • Material: Twill Poly Cotton • Embroidery: LWR Logo Tone On Tone Top Left	
83	<u>Flared Dress</u> • Fitted below-the-knee dress • With Short sleeves • Designed with a back zipper closure for easy wear • A subtle flared silhouette for ease of movement • With Princess styleline • Material:100% Poly Viscose • Embroidery: LWR Logo Tone On Tone Top Left	• Olive
84	<u>Puffy Sleeves Blouse</u> • Blouse featuring long puffy sleeves for a statement silhouette, • Paired with adjustable bow collar for a feminine, elegant touch • With front and back darts • With Cuffs • Crepe Georgette • 100% Cotton/polyester • 101 GSM • Embroidery: LWR Logo Tone On Tone Top Left	• White
85	<u>Ladies Avaris Short Sleeve Blouse</u> • Short-sleeve button-up shirt • featuring turn-up sleeves • Armhole princess panels, designed with side slits • A curved hem for ease of movement • A modern finish. • Material: Twill Poly Cotton • Embroidery: LWR Logo Tone On Tone Top Left	• Olive

NO	DESCRIPTION	COLOUR
86	Ladies Avaris Three Quarted Blouse • Three Quarter sleeves Blouse • featuring turn-up sleeves • Armhole princess panels, designed with side slits • A curved hem for ease of movement • A modern finish. • Material: Twill Poly Cotton ***NB: Embroidery: LWR Logo Tone On Tone Top Left***	• Olive
87	Ladies Blazer • A tailored blazer with a notched lapel, • Front button closure, • Three Cover buttons • Flap pockets. • Features a custom logo-printed lining • Bound collar edges for added structure and detail. • Center back seam • Back Slit • Material:100% Poly Viscose **NB: Embroidery: LWR Logo Tone On Tone Top Left**	• Olive
88	Men Waistcoat • Tailored waistcoat featuring a fitted silhouette • With waist darts • A center back seam for precise shaping. • Welt pockets at the waist for subtle functionality and style. • Fully lined for enhanced comfort and structure • Back strap and buckle for customizable sizing. • Material:100% Poly Viscose **NB: Embroidery: LWR Logo Tone On Tone Top Left**	• Olive

NO	DESCRIPTION	COLOUR
89	<u>Men Long trousers</u> • Slim fit trousers featuring a fly front • With button closure • Functional belt loops for adjustable styling. • Designed with double welt pockets at the back. • Fly front zipper • Creaseline/pleat • Front side pocket • Button on the loop belt • Material:100% Poly Viscose ***NB: Embroidery: LWR Logo Tone On Tone Top Left***	• Olive
90	<u>Men Long sleeve shirt</u> • Long sleeve button-up shirt • Featuring a structured collar • Front button placket with tailored sleeves • Adjustable cuffs for comfort and fit • With Patch pocket on the left • Button stand and buttons • With Plackets and cuffs • Material: Poly Cotton ***NB: Embroidery: LWR Logo Tone On Tone Top Left***	• White
91	<u>Long Sleeve Shirt Twill</u> • Long sleeve button-up shirt • Featuring a structured collar • Front button placket with tailored sleeves • Adjustable cuffs for comfort and fit • With chest Flap Patch pocket both sides with buttons • Button stand and buttons • Turn up sleeves	• Olive

NO	DESCRIPTION	COLOUR
	• Material: Twill Poly Cotton ***NB: Embroidery: LWR Logo Tone On Tone Top Left***	
92	<u>Men Short Sleeve Shirt</u> • Short sleeve button-up shirt • Featuring a structured collar • Front button placket with tailored sleeves • Adjustable cuffs for comfort and fit • With chest Patch pocket • Button stand and buttons • Turn up sleeves ***NB: Embroidery: LWR Logo Tone On Tone Top Left***	• White
93	<u>Men Short Sleeve Shirt Twill</u> • Short sleeve button-up shirt • Featuring a structured collar • Front button placket with tailored sleeves • With chest Flap Patch pocket both sides with buttons • Button stand and buttons • Turn up sleeves • Material: Twill Poly Cotton ***NB: Embroidery: LWR Logo Tone On Tone Top Left***	• White
94	<u>Men Blazer</u> • Classic regular-fit work blazer features a notched lapel, • Three Front button closure. • Includes front flap pockets • Center back vents for ease of movement. • Fully lined for comfort and a refined interior finish.	• Olive

NO	DESCRIPTION	COLOUR
	• Four arm Buttons • Double back vents ***NB: Embroidery: LWR Logo Tone On Tone Top Left***	
95	Classic Trench Coat • Classic trench coat featuring a front button closure, • Notched lapel collar • A back slit for functional detailing and mobility. • Includes flap pockets • Fully lined for comfort and structure • Three Front button closure. • Includes front flap pockets • Center back vents for ease of movement. • Fully lined for comfort and a refined interior finish. • Center back seam • Four arm Buttons • Back slit • Material: Melton • 100% Wool • 340 GSM ***NB: Embroidery: LWR Logo Tone On Tone Top Left***	• Olive
96	Ladies Fleece Jacket • Fleece jacket with detachable sleeve • Zip pocket • Elastic cuffs • Fleece • 100% polyester • 240 GSM • With ant-pill finish ***NB: Embroidery: LWR Logo Tone On Tone Top Left***	• Olive
97	Men Fleece Jacket	• Olive

NO	DESCRIPTION	COLOUR
	• Fleece jacket with detachable sleeve • Zip pocket • Elastic cuffs • Material: Fleece • 100% polyester • 240 GSM • With ant-pill finish ***NB: Embroidery: LWR Logo Tone On Tone Top Left***	
98	Head & Neck Protector • Jersey knit construction • Tube scarf design • Multifunctional accessory • Lightweight and breathable • 100% cotton • 180 gm² ***NB: Embroidery: LWR Logo Tone On Tone Top Left***	• Black
99	Energy Shoes • Anti-fatigue, all day energy sole • Decompression properties • Anti-slip, oil resistant and anti-corrosive • Cushioned, ergonomic inner shape • Shock absorbing and antimicrobial • Washable • Polyurethane material ***NB: Embroidery: LWR Logo Tone On Tone Top Left***	• Black
100	Cabin Crew Shoes Ladies • Anti-fatigue, all day sole • Soft, breathable lining enhancing comfort. • Cushioned insoles designed for extended wear.	• Black

NO	DESCRIPTION	COLOUR
	• Durable materials that withstand daily professional demands. • Sleek design complements your uniform perfectly. • Whether opting for flats, moderate heels, or specialized ergonomic designs, the focus remains on comfort, durability, and safety for aviation professionals	
101	Cabin Crew Shoes Men • Anti-fatigue, all day sole • PU insoles with active memory for ultimate comfort throughout your shift. • Genuine leather construction for durability and a polished professional appearance. • Antishock soles and extra lightweight design to ensure maximum comfort and ease during extended periods of wear. • Soft yet resistant material, offering long-term reliability. • Available in lace-up and slip-on options to match your style preference and convenience.	• Black
102	Silk Tie for Men • Silk Tie • LWR Logo: Sublimented • Colour: Olive	• Olive
103	Chiffon Scarf • Chiffon Scarf • Material: Chiffon • Multiple LWR Logo: Sublimented • Colour: White With Olive Trim	• Black

NO	DESCRIPTION	COLOUR
104	Belt • Belt • Material: Genuine Leather • Debossed with LWR Logo	• Black

NB:

- The department reserves the right to reject the items that do not comply with the specification.
- The successful bidders will be required to present samples of the items before the award of the quotations. Samples may be retained for quality verification during contract execution period
- The bidders are allowed to present brand names or equivalent items for samples
- The bidders will be required to pack the items per official
- The Department has the right to exchange item sizes
- The Department will provide the necessary artwork

4. BID PRICING AND PRICING INSTRUCTIONS

- Bidders are not required to submit prices at the bid submission stage as price will not form part of the evaluation for appointment to the panels.
- Upon appointment of the panel of successful bidders, the Department will invite appointed service providers per package to submit written quotations for specific requirements as and when the need arises. Quotations will be requested in accordance with applicable Supply Chain Management Prescripts.

5. EVALUATION OF THE BID

The bids will be evaluated in three phases:

Phase 1: Administrative or Pre-check Compliance
Phase 2: Functionality Criteria
Phase 3: Preferential Procurement Goals

5.1. Phase 1: Administrative/Pre-check Compliance:

- During this stage of the evaluation the bidders will be evaluated on whether they comply with the following:

  a) Complied with all the conditions of tender; and
  b) Submitted all mandatory documentation required.

- The below administrative bidding requirements shall be complied with and required documents must be attached before consideration for further evaluation. Bidders may be disqualified if not meeting the following requirements:

Criteria	Requirement
Tax status	Tax registered. Tax compliance status will be confirmed at bid award stage "Bidder must be tax compliant before the bid is awarded, i.e. Where the recommended bidder is not tax compliant, the bidder will be notified of their non-compliant status and the bidder must be requested to submit written proof from SARS of their tax compliance status or proof that they have made an arrangement to meet their outstanding tax obligations within 7 working days. The bidder should thereafter provide the accounting officer or accounting authority with proof of their tax compliance status which should be verified via the Central Supplier Database or e-Filing"
Business registration	Entity must be in business (i.e. active status)
Company registration with central supplier database (CSD)	Bidders must be registered as a service provider on the Central Supplier Database (CSD). If not registered must proceed to complete the registration prior to submitting your proposal. Visit https://secure.csd.gov.za/ to obtain your vendor number. **Bidders are encouraged to submit a full CSD report with the bid document.**
In the service of the state status	Bid will not be considered if shareholder or director are employed by state /government departments, municipalities, municipal entities and public entities unless such shareholder or director is in an official capacity as a director of a company listed in schedule 2 and 3 of the Public Finance Management Act.

Tender defaulting and restriction status	Entity and directors must not be restricted	
Documents that must be submitted	**Non-submission will result in disqualification**	**Requirement**
Invitation to Bid – SBD 1	**YES**	Must be fully completed, signed and submitted with the bid by the closing date and time.
Bidders Declaration – SBD 4	**YES**	Must be fully completed and submitted with the bid by the closing date and time. **(Must declare if they have interests in other Companies whether they are bidding or not. Refer to Paragraph 2.3 of SBD 4)**
SBD 6.1	**NO**	Should be fully completed, signed and submitted with the bid by the closing date and time. **(Bidders should fully complete Table 1, paragraph 4.2 of SBD 6.1 to claim points for specific goals)**
• Proof that the bidder is a manufacturer of uniforms and PPE ***(proof of company registration explicitly stating that the bidder is a manufacturer of uniforms and PPE)***, <u>or</u> • Proof of valid service level agreement with or signed letter of intention to support from a manufacturer of uniforms and PPE, if bidder is not a manufacturer ***(valid Service Level Agreement (SLA) signed by both parties or letter of intention signed by the supplier).***	**YES**	Must be submitted with the proposal by the closing date and time
CSD Report	**No**	Should be submitted with the proposal by the closing date and time

5.2. Phase 2: Functionality Evaluation Criteria

The functionality aspects of a bid will be scored out of 100 points. A bidder must achieve a minimum of **70 points** of the total functionality points in order to be considered for the next evaluation phase. This bid will be evaluated on functionality in terms of the table below:

CRITERIA FOR FUNCTIONALITY	MEANS OF VERIFICATION	SUB-CRITERIA		WEIGHTS
1. COMPANY EXPERIENCE Bidders must demonstrate experience and expertise in manufacturing or supply and delivery of uniforms and PPE.	Certified and signed copies of reference letter/s on client's company letterhead confirming the work the bidder has executed or currently executing in manufacturing or supply and delivery of uniforms and PPE. Bidders must make sure that the reference letter(s) submitted indicate the following: • *contract description of service* • *contract starting and ending date,* • *project value,* • *reference contact details,* • *whether the contracting company was satisfied with the service or not;* • *signed by the recipient of service;* ***NB*** • *Reference letters must be on company letterhead* • *For current contract, bidders will be allocated points as at closing date of the bid.* • *Reference letters not complying with the above requirements will not be considered.*	**Bidder's experience of completed or current contracts in manufacturing or supply and delivery of uniforms and PPE.**		**40**
		Score Guide	**Points**	
		More than five (5) reference letters	40	
		More than three (3) to five (5) reference letters	30	
		More than two (2) to three (3) reference letters	20	
		One (1) to two (2) reference letters	10	
		No submission of evidence or less than one (1) reference letter	0	

<table>
<tr><th>CRITERIA FOR FUNCTIONALITY</th><th>MEANS OF VERIFICATION</th><th colspan="3">SUB-CRITERIA</th><th>WEIGHTS</th></tr>
<tr><td></td><td>• Reference letters indicating irrelevant experience will not be considered and will be allocated <u>0</u> point
NB:
Reference letters that meet the requirements for Company experience will be considered for allocation of points on contract values below.</td><td colspan="3"></td><td></td></tr>
<tr><td rowspan="8">2. Project/Contract Values</td><td rowspan="8">Certified and signed copies of reference letter/s on client's company letterhead with contract values in manufacturing or supply and delivery of uniforms and PPE. (Reference letter/s that meet the requirements for Company Experience will be considered for allocation of points on project/contract values)

Bidders must make sure that the reference letter(s) submitted indicate the following:
• contract description of service
• contract starting and ending date,
• project value,
• reference contact details,
• whether the contracting company was satisfied with the service or not;
• signed by the recipient of service;</td><td colspan="3">Bidder's project value of completed or current contracts in the manufacturing or supply and delivery of uniforms and PPE.</td><td>35</td></tr>
<tr><td>Score guide</td><td colspan="2">Points</td><td></td></tr>
<tr><td>R500,001.00 and more</td><td colspan="2">35</td><td></td></tr>
<tr><td>R300,001.00 – R500,000.00</td><td colspan="2">20</td><td></td></tr>
<tr><td>R200,001.00 – R300,000.00</td><td colspan="2">15</td><td></td></tr>
<tr><td>R100,000.00 – R200,000.00</td><td colspan="2">5</td><td></td></tr>
<tr><td>No submission of evidence.</td><td colspan="2">0</td><td></td></tr>
<tr><td colspan="4"></td></tr>
</table>

<table>
<tr><th>CRITERIA FOR FUNCTIONALITY</th><th>MEANS OF VERIFICATION</th><th colspan="2">SUB-CRITERIA</th><th>WEIGHTS</th></tr>
<tr><td></td><td>NB
Reference letters must be on company letterhead
For current contract, bidders will be allocated points as at closing date of the bid.
Reference letters not complying with the above requirements will not be considered.
Reference letters indicating irrelevant experience will not be considered and will be allocated <u>0</u> point</td><td colspan="2"></td><td></td></tr>
<tr><td>3. FINANCIAL CAPACITY
Bidders are required to submit proof / evidence to demonstrate financial capacity for manufacturing or supply and delivery of uniforms and PPE.</td><td>Letter of intent from NCR (National Credit Regulator) accredited financial institutions to provide funding (letter must be signed and not older than three months),
<u>or</u>
Proof of overdraft facility in the name of business (Bank letter must be signed and not older than three months)
<u>or</u>
Proof of company capability to self-fund (i.e. stamped bank statement not older than three months).</td><td>Score guide</td><td>Points</td><td>25</td></tr>
<tr><td></td><td></td><td>R500,001.00 and more</td><td>25</td><td></td></tr>
<tr><td></td><td></td><td>R400,001.00 – R500,000.00</td><td>20</td><td></td></tr>
<tr><td></td><td></td><td>R300,001.00 – R400,000.00</td><td>15</td><td></td></tr>
<tr><td></td><td></td><td>R200,001.00 - R300,000.00</td><td>10</td><td></td></tr>
<tr><td></td><td></td><td>R100,000.00 – R200,000.00</td><td>5</td><td></td></tr>
<tr><td></td><td></td><td>Less than R100,000.00 or no submission of information or letter with no amount.</td><td>0</td><td></td></tr>
<tr><td></td><td></td><td></td><td></td><td></td></tr>
<tr><td colspan="4">TOTAL</td><td>100</td></tr>
<tr><td colspan="5">All bidders who score less than the minimum qualifying percentage for functionality which is 70 out of 100 points will be regarded as having submitted a non-responsive bid and will be disqualified.</td></tr>
</table>

5.3. Phase 3: Preferential Procurement Goals

5.3.1. Allocation of 20 points for preferential goals

- All bidders who achieved a minimum of **70 points** on Functionality evaluation criteria will be considered for this evaluation stage.
- 20 points for preferential goals will be used to evaluate bidders who passed Phase 2.
- Only six bidders with the highest preferential goals will be selected for an award per package.
- Non-submission of SBD 6.1 and documentary proof will lead to zero (0) points on specific goals/preferential goals.
- Failure to claim points on SBD 6.1 will result in a zero (0) points allocation.

5.3.2. Request for Quotation stage

- Price evaluation will only be undertaken when quotations are requested from the appointed panel of successful bidders.
- 80/20 preference point system will be applied, whereby the price points scored will be combined with the points previously scored for the Preferential Procurement Goals to determine the total points scored out of 100.
- The following formula will be used to calculate the points for price of tenders/procurement with the rand value up to R50 000 000.00, inclusive of all applicable taxes when sourcing quotations from the panel of successful bidders:

$$Ps = 80\left(1 - \frac{Pt - Pmin}{Pmin}\right)$$

where:

Ps = Points scored for price of bid under consideration

Pt = Rand value of tender consideration

Pmin = Rand value of lowest acceptable tender

a) Points scored for during the panel appointment process will be considered during this stage.
b) The points scored by a tenderer in respect of the specific goals will be added to the points scored for price and the total will be rounded off to the nearest two decimal places at the time of requesting quotations from the panel of successful bidders.
c) Only the tender with the highest number of points scored may be selected for an award.

5.3.3. Preferential Points for Specific Goals:

A maximum of 20 points will be awarded in accordance with the table below:

NO.	PREFERENTIAL GOALS	POINTS	MEANS OF VERIFICATION
	HDI'S GOALS		
1.	Black People	4	CSD report or certified copy of company CIPC registration certificate
2.	Women	3	CSD report or certified copy of company CIPC registration certificate or certified ID copy
3.	Persons with Disability	2	Original or Certified Copy of certificate/confirmation of Disability Status
	SPECIFIC GOALS		
1.	Youth	2	CSD report or certified copy of company CIPC registration certificate or certified ID copy
2	Micro Small, Medium Enterprises (MSMEs)	2	Submission of sworn affidavit confirming bidder's annual turnover supported by the CSD report.
3.	Cooperatives	2	CSD report or certified copy of company CIPC registration certificate
4.	Enterprises located in Limpopo Province	3	Recent Municipal account / letter ***(it must be in the name of the business and not older than 3 months)*** or Local Authority Letter for confirmation of Local Address ***(it must be in the name of the business and not older than 3 months)*** or Active Lease Agreement **In case where a director of the company operates a business from the same**

NO.	PREFERENTIAL GOALS	POINTS	MEANS OF VERIFICATION
			residential where he/she resides, the affidavit by commissioner of oath must be submitted and accompanied by proof of rates and taxes.
5.	Military Veteran	2	Certified copy of Military Veteran Certificate issued by Department of Military Veterans (DMV)
TOTAL		**20**	

- Bidders are required to furnish documentary proof to the satisfaction of the Department that the claims for above preferential goals are correct, however non submission of the CSD report will not lead to non-allocation of points.
- Non-submission of the above means of verifications, with the exception of CSD report will lead to zero (0) points on specific goals.
- Points will be allocated based on the percentage of ownership per goal.
- If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –

  a) disqualify the person from the tendering process;

  b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;

  c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;

  d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and forward the matter for criminal prosecution, if deemed necessary

Definitions

"Historically Disadvantaged Individuals" means a South African citizen –

(1) Who, due to the apartheid policy that had been in place, had no franchise in national elections prior to the introduction of the Constitution of the Republic of South Africa, 1983 (Act No. 110 of 1983) or the Constitution of the Republic of South Africa, 1993 (Act No. 200 of 1993) ("the Interim Constitution"); and/or

(2) Who is a female; and/or

(3) Who has a disability

Provided that a person who obtained South African citizenship on or after the coming to effect of the Interim Constitution, deemed not to be an HDI.

"Specific goals" means specific goals as contemplated in section 2(1)(d) of the Act which may include contract with persons, or categories of persons, historically disadvantaged by unfair discrimination on the basis of race, gender and disability including the implementation of programmes of the Reconstruction and Development Programme as published in Government Gazette no. 16085 dated 23 November 1994.

"Black People" is a generic term which means Africans, Coloureds and Indians as described in the Broad-Based Black Economic Empowerment Act, Act No.53 of 2003.

"Youth" has the meaning assigned to it in section 1 of the National Youth Development Agency Act, 2008 (Act No. 54 of 2008)

"Persons with Disability" - has the meaning assigned to it in section 1 of the Employment Equity Act, 1998 (Act No. 55 of 1998)

"Price" means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts

"Rand value" means the total estimated value of a contract in Rand, calculated at the time of the tender invitation.

"Lowest acceptable tender" means any tender that complies with all specifications and conditions of tender and that has the lowest price compared to other tenders.

"Highest acceptable tender" means any tender that complies with all specifications and conditions of tender and that has the highest price compared to other tenders.

"Tender" means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation

"Functionality" means the measurement according to predetermined norms of a service or commodity designed to be practical and useful, working or operating, taking into account quality, viability, skills, experience and durability of a service or commodity

"Valid document" means that attached document must stipulate issuance and expiry date.

"Small enterprise" as per the National Small Enterprise Act and Amended Schedule 1 amended in 2019, means a separate and distinct business entity, together with its branches or subsidiaries, if any, including cooperative enterprises, managed by one owner or more predominantly carried on in any sector or subsector of the economy mentioned in column 1 of the Schedule and classified as a micro, a small or a medium enterprise by satisfying the criteria mentioned in columns 3 and 4 of the Schedule.

5. BID AWARD AND CONTRACT CONDITIONS

- Any proposal submitted by a consortium or joint venture of two or more firms must be accompanied by the consortium formation document or joint venture agreement, stating the name of the joint venture. Each member of the consortia and joint venture will be held jointly and severally liable for the performance of the consortium or joint venture.
- Foreign firms providing proposals must be familiar with local conditions and laws and consider them in preparing their proposals.
- Firms may not contact the Department on any matter pertaining to their bid from the time when bids are submitted to the time the contract is awarded. Any effort by a bidder to influence bid evaluation, bid comparisons or bid award decisions in any manner, may result in rejection of the bid concerned.
- LEDET reserves the right to award the bid as a whole, partially or not to award at all.
- LEDET may, prior to the awarding of an application, cancel or abandon the process:
    - Due to changed circumstances, there is no longer a need for the services tendered for
    - If funds are no longer available to cover the total envisaged expenditure, or
    - If no acceptable tenders are received;
    - If there is a material irregularity in the tender process.
- No bid may be awarded to any bidder whose tax matters have not been declared by SARS to be in order.
- LEDET reserves the right to communicate with the shortlisted bidders as and when necessary.
- The contract period shall be for a period of 3 years.
- LEDET reserves the right to verify the authenticity of any information submitted together with the bid.
- LEDET is not obliged to accept or consider any bid in full or in part or any responses or submissions in relation thereto and may reject any bid.

- The appointment of the successful bidder may be subject to the conclusion of a Service Level Agreement (SLA) between the department and the successful bidder governing all rights and obligations related to the required services.
- The contract shall be concluded between LEDET and the successful service provider(s).
- The contract period will be in terms of the acceptance letter.
- Bidders shall be notified about the decision of the Department by means of publication in the Department's website and National Treasury e-Tender Portal.
- Awarding the bid may be subject to the Service Provider(s) acceptance of National Treasury General Conditions of Contract (GCC).

6. CONTRACT ADMINISTRATION

- The Service Provider must report to Supply Chain Management Contract unit immediately when unforeseeable circumstances will adversely affect the execution of the contract. Full particulars of such circumstances as well as the period of delay must be furnished.
- The Service Level Agreement may be entered into between the successful bidder (herein called the "Contractor") and the Head of the Department of Economic Development, Environment and Tourism or his or her representative (herein called the "department").
- All instructions to the Contractor shall be made by the Head of the Department or his representative.
- The administration of the bid and contract, i.e. evaluation, award, distribution of contract circulars, contract price adjustments etc., shall be the sole responsibility of the Supply Chain Management Unit.

7. SPECIAL CONDITIONS

- Appointment of work shall not constitute a guarantee of any work, minimum order or contract value.
- Goods shall be procured on an as-and-when required basis through Request for Quotation (RFQ).
- Quotations received in response to a Request for Quotation (RFQ) shall be evaluated on the 80/20 Preferential Procurement point system. The points scored for specific goals during the panel appointment process will be carried forward and added to the points scored for price at the RFQ stage to determine the bidder's total points out of 100.

- All uniforms and PPE supplied shall fully comply with the technical specifications applicable to Occupational Health and Safety (OHS) requirements and any other standards specified in the Request for Quotation.
- The Department may require samples of the required items for quality verification and approval by the Department before the award of RFQ or prior to the delivery of the full quantities ordered.
- Successful Service providers shall submit quotations within the timeframe specified in each Request for Quotation (RFQ).
- The department reserves the right to invite all successful bidders within the relevant package to submit quotations for each RFQ. Awards shall be made to the responsive bidder that achieved the highest score in accordance with the applicable preference point system and the requirements of the RFQ.

8. LOCALITY

Documentary proof from a third party – recent municipal account/letter or Local Authority Letter or a signed valid lease agreement must be submitted to corroborate the physical address of the business as indicated on **SBD 1.**

9. NEGOTIATIONS

LEDET reserves the right to negotiate price with the recommendable service providers.

10. BRIEFING SESSION

There will be no briefing session for this bid.

11. CONFIDENTIALITY

All documents and data provided under this contract shall remain the property of the department and shall be treated as confidential.

12. PAYMENTS

Payments shall be made in terms of the Public Finance Management Act (Act no 1 of 1999) and other related Acts.

13. BID VALIDITY PERIOD

All bids submitted by the bidders must be valid for a period of **210 days** from the closing date.

14. ADDRESS AND DEADLINE FOR SUBMISSION OF PROPOSALS

Proposals/Bids by bidders must be hand deposited into:

Silver Tender Box,
Evridiki Towers,
Department of Economic Development, Environment and Tourism
19 Biccard Street
Polokwane
NB: Limpopo Economic Development, Environment and Tourism will record all bid proposals received by the deadline.

15. LATE BIDS

Bids received after the closing date and time, at the address indicated in the bid documents, will not be accepted for consideration and where practicable, be returned unopened to the bidder.

16. ENQUIRIES

All enquiries regarding the bid may be directed to the following:

Technical/Specification Enquiries	Bidding Process
Mr Mathabatha M	Ms. Makhubele V
Tel: (015) 293 8695	Tel: (015) 293 8852
Cell: 082 446 6367	Cell: 083 649 0624
Email: MathabathaM@Ledet.gov.za	Email: MakhubeleVM@ledet.gov.za

17. PACKAGES

Uniform and Personal Protective Equipment (PPE) are classified in terms of packages. Bidders must indicate the package (s) for which they wish to be considered by placing an **"X"** in the applicable row. Bidders may select one, more than one or all the packages. Failure to select the preferred package will lead to disqualification.

PACKAGES	SELECT (X)
Package 1	
Package 2	
Package 3	
Package 4	
Package 5	

17.1. **PACKAGE 1**

NO	ITEM	ITEM DESCRIPTION	COLOUR
1	Combat trousers	• Non-fade, wash and wear material • 50/50 Polycotton box weaves • 2 x side pockets; 1 x front pocket with Velcro closure; 1 x back hip pocket • 230gsm • Heavy duty Zip	• Olive Green • Khakhi
2	Explorer cargo short men/women	• Cotton 100% • 2 x side pockets; 1 x front pocket with Velcro closure; 1 x back hip pocket	• Khakhi
3	Short sleeve shirt with epaulettes	• Non-fade, wash and wear material • 50/50 Polycotton box weaves • 2 x large chest pockets; • 230gm • Two epaulettes on either side with buttons ***NB: LEDET Logo embroidery on the front left side of the shirt***	• Olive Green
4	Long sleeve shirt with epaulettes	• Non-fade, wash and wear material • 50/50 Polycotton box weaves • 230gm • 2 x large chest pockets; • Two epaulettes on either side with buttons ***NB: LEDET Logo embroidery on the front left side of the shirt***	• Olive green

NO	ITEM	ITEM DESCRIPTION	COLOUR
5	Long-sleeved Jersey with epaulettes	• 10 GGE gauge • 220gm • V-neck knit • Hi-bulk acrylic yarn • Trim elbow patches • Two epaulettes on either side with buttons ***NB: LEDET Logo embroidery on the front left side of the Jersey***	• Olive green
6	Sleeveless Jersey with epaulettes	• 10 GGE gauge • 220gm • V-neck knit • Hi-bulk acrylic yarn • Trim elbow patches • Two epaulettes on either side with buttons ***NB: LEDET Logo embroidery on the front left side of the Jersey***	• Olive green
7	Padded jacket	• Olive green • Heavy duty zip with storm flap • 50/50 Polycotton box weaves • Quilted inner lining ***NB: LEDET Logo embroidery on the front left side of the Jacket***	• Olive green
8	Polar fleece jacket (long sleeve)	• Microfibre polar fleece • 240gm ***NB: LEDET Logo embroidery on the front left side of the fleece jacket***	• Olive green
9	Ripstop Puffer jacket winter	• 100% polyester outer,	• Olive green

NO	ITEM	ITEM DESCRIPTION	COLOUR
12	Multi pockets outdoor utility vest	• 100% cotton • 300gsm. • Mesh ventilation with front zip	• Khakhi
13	Web belt with Metal buckles	• Polyester nylon • Adjustable to fit • Non-sun reflective clips	• Olive Green
14	Epaulettes	• With LEDET logo	• Dark Green background
15	Dry Mac Waterproof	• 100% PVC coated polyester, • 300gsm, long length to mid-thigh, storm flap, hood, 2 deep pockets.	• Olive Green • Black
16	Ladies Fleece jacket	• Fleece jacket with detachable sleeve • Zip pocket • Elastic cuffs • Fleece • 100% polyester • 240 GSM • With ant-pill finish ***NB: Embroidery with LWR Logo, Tone On Tone Top Left***	• Olive
17	Ladies blazer	• A tailored blazer with a notched lapel, • Front button closure, • Three Cover buttons • Flap pockets. • Features a custom logo-printed lining • Bound collar edges for added structure and detail.	• Olive

NO	ITEM	ITEM DESCRIPTION	COLOUR
		• Center back seam • Back Slit • Material:100% Poly Viscose ***NB: Embroidery with LWR Logo, Tone On Tone Top Left***	
18	Men Blazer	• Classic regular-fit work blazer features a notched lapel, • Three Front button closure. • Includes front flap pockets • Center back vents for ease of movement. • Fully lined for comfort and a refined interior finish. • Four arm Buttons • Double back vents ***NB: Embroidery with LWR Logo, Tone On Tone Top Left***	• Olive
19	Trench Coat	• Classic trench coat featuring a front button closure, • Notched lapel collar • A back slit for functional detailing and mobility. • Includes flap pockets • Fully lined for comfort and structure • Three Front button closure. • Includes front flap pockets • Center back vents for ease of movement. • Fully lined for comfort and a refined interior finish. • Center back seam	• Olive

NO	ITEM	ITEM DESCRIPTION	COLOUR
		• Four arm Buttons • Back slit • Material: Melton • 100% Wool • 340 GSM ***NB: Embroidery with LWR Logo, Tone On Tone Top Left***	
20	Two tone shirt short sleeve	• Two tone bush shirt with pleated pockets • 100% cotton fabric • 120g poly/sterling cotton fabric • Reinforced double needle stitching • Envelope pocket falps with two button down closures ***NB: Embroidered with LEDET logo***	• Olive Green • Khaki
21	Two tone shirt Long Sleeve	• Two tone bush shirt with pleated pockets • 100% cotton fabric • 120g poly/sterling cotton fabric • Reinforced double needle stitching • Envelope pocket falps with two button down closures ***NB: Embroidered with LEDET logo***	• Olive Green • Khaki

17.2. **PACKAGE 2**

NO	ITEM	ITEM DESCRIPTION	COLOUR
1	Long Trousers (Men)	• 100 % cotton, • 240gsm. • Straight leg. • 2 per official • Rip stop multi-pocket long trouser	• Khakhi
2	Men/Ladies zip off tech pants	• FABRIC: 100% Nylon • WEIGHT: 105 gsm • Omni-Shade UPF 50 sun protection / Partial elastic at waist • Gusset detail • heavy duty zip off leg panel	• Khakhi
3	Formal trousers	• 100% cotton, 240gsm. Straight leg.	• Khakhi
4	Explorer cargo slack ladies	• Cotton 100% • 2 x side pockets; 1 x front pocket with Velcro closure; 1 x back hip pocket	• Khakhi
5	Formal short sleeve shirt (Women)	• With side slits, front and waist darts, • Poly cotton fabric • Raised collar ***NB: LEDET Logo embroidery on the front left side of the shirt***	• Olive green • Khakhi • Black • White
6	Formal short sleeve shirt (men)	• With front and waist darts, • Raised collar • Poly cotton fabric.	• Olive green • Khakhi • Black

NO	ITEM	ITEM DESCRIPTION	COLOUR
		• 105gsm ***NB: LEDET Logo embroidery on the front left side of the shirt***	• White
7	Formal short sleeve shirt (men)	• With front and waist darts, • Raised collar • Poly cotton fabric. • 105gsm ***NB: LEDET Logo embroidery on the front left side of the shirt***	• Olive Green • Khakhi
8	Formal short sleeve shirt (women)	• With front and waist darts, • Raised collar • Poly cotton fabric. • 105gsm ***NB: LEDET Logo embroidery on the front left side of the shirt***	• Olive green • Khakhi • Black • White
9	Crew Neck T-shirt	• 100% Carded Cotton • 180gm ***NB: LEDET Logo embroidery on the front left side of the shirt***	• Olive green
10	Golf shirts short sleeve	• (with 3 button plackets, weight: 175g/m2, fabric: 95% polyester 5% spandex).	• Olive green • Khakhi • Black • White
11	Golf shirts long sleeve	• (with 3 button plackets, weight: 175g/m2, fabric: 95% polyester 5% spandex).	• Olive green • Khakhi • Black • White
12	Dress	• 100% Cotton, • 200gsm. • Knee length, short,	• Khakhi

NO	ITEM	ITEM DESCRIPTION	COLOUR
		2 chest pockets concealed front zip. • Bust darts contoured waist.	
13	Skirt Stretch,	• 95% Cotton, with 5% spandex, 240gsm. • Knee lengths A- line, elasticated back waist, kick pleat, 2 side pockets.	• Olive Green
14	Parabellum 3 Quarter Heel Closed	• Shoes ladies formally closed shoe. • Leather/synthetic upper, cushioned insole. • SABS compliant for office	• Brown
15	Parabellum formal closed shoe. (men)	• Leather/synthetic upper, cushioned insole. SABS compliant for office	• Black • Brown
16	Bush Sandals/ outdoor sandals	• Leather upper, • adjustable Velcro straps, • EVA runner sole with grip open toe for warm weather fieldwork	• Brown • Black • Khakhi
17	Men/Women Two-Tone short sleeve shirt	Two-Tone short sleeve Unisex 100% cotton, Fabric weight 220 GSM. Two box pleat chest pockets with hook-and-loop closure. ***NB. LEDET Logo embroidery on the front left side of the shirt and beneath the logo should be written inspector or Educator***	• Fatique Stone
18	Men Long Trousers	• Slim fit trousers featuring a fly front • With button closure	• Olive • Khakhi

NO	ITEM	ITEM DESCRIPTION	COLOUR
		• Functional belt loops for adjustable styling. • Designed with double welt pockets at the back. • Fly front zipper • Crease-line/pleat • Front side pocket • Button on the loop belt • Material:100% Poly Viscose	
19	Ladies Trousers	• Straight cut wide-leg trousers featuring a non-elasticated waistband at the back. • Designed with a side zipper closure • Belt loops. • A concealed side zip for ease of wear. • Material: 100% Poly Viscose	• Olive
20	Ladies Slim fit trousers	• Slim fit trousers featuring front pin tucks for added shaping and • Designed with a fly front zipper and button closure, combined with a non-elasticated waistband for comfort and a tailored fit. • With Fly front zipper • Side pocket • Center back seam	• Olive

NO	ITEM	ITEM DESCRIPTION	COLOUR
		• Darts at the back • A concealed side zip for ease of wear. • Material: 100% Poly Viscose	
21	Slacks Pants Twill	• Straight cut wide-leg trousers an elasticated waistband at the back for comfort and fit flexibility • Designed with a side zipper closure • Belt loops. • A concealed side zip for ease of wear. • Material: Twill Poly Cotton	• Olive
22	Men Long sleeve shirt	• Long sleeve button-up shirt • Featuring a structured collar • Front button placket with tailored sleeves • Adjustable cuffs for comfort and fit • With Patch pocket on the left • Button stand and buttons • With Plackets and cuffs • Material: Poly Cotton ***NB: Embroidery with LWR Logo Tone On Tone Top Left***	• White
23	Long Sleeve Shirt Twill	• Long sleeve button-up shirt • Featuring a structured collar • Front button placket with tailored sleeves	• Olive

NO	ITEM	ITEM DESCRIPTION	COLOUR
		• Adjustable cuffs for comfort and fit • With chest Flap Patch pocket both sides with buttons • Button stand and buttons • Turn up sleeves • Material: Twill Poly Cotton ***NB: Embroidery with LWR Logo Tone On Tone Top Left***	
24	Men Short sleeve shirt	• Short sleeve button-up shirt • Featuring a structured collar • Front button placket with tailored sleeves • Adjustable cuffs for comfort and fit • With chest Patch pocket • Button stand and buttons • Turn up sleeves ***NB: Embroidery with LWR Logo Tone On Tone Top Left***	• White
25	Men Short Sleeve Shirt Twill	• Short sleeve button-up shirt • Featuring a structured collar • Front button placket with tailored sleeves • With chest Flap Patch pocket both sides with buttons • Button stand and buttons • Turn up sleeves • Material: Twill Poly Cotton	• Olive

NO	ITEM	ITEM DESCRIPTION	COLOUR
		NB: Embroidery with LWR Logo Tone On Tone Top Left	
26	Ladies Avaris Short Sleeve Blouse	• Short-sleeve button-up shirt • featuring turn-up sleeves • Armhole princess panels, designed with side slits • A curved hem for ease of movement • A modern finish. • Material: Twill Poly Cotton • Embroidery: LWR Logo Tone On Tone Top Left	• Olive
27	Puffy sleeves Blouse	• Blouse featuring long puffy sleeves for a statement silhouette, • Paired with aadjustable bow collar for a feminine, elegant touch • With front and back darts • With Cuffs • Crepe Georgette • 100% Cotton/polyester • 101 GSM ***NB: Embroidery with LWR Logo Tone On Tone Top Left***	• White
28	Ladies Avaris Three Quarter Blouse	• Three Quarter sleeves Blouse • featuring turn-up sleeves • Armhole princess panels, designed with side slits	• White • Olive • Khakhi

NO	ITEM	ITEM DESCRIPTION	COLOUR
		• A curved hem for ease of movement • A modern finish. • Material: Twill Poly Cotton ***NB: Embroidery with LWR Logo Tone On Tone Top Left***	
29	Pencil Dress	• Fitted below-the-knee dress • With Short sleeves • Designed with a back zipper closure for easy wear • A15cm back vent slit for ease of movement • With Princess styleline • Back Slit ***NB: Embroidery with LWR Logo Tone On Tone Top Left***	• Olive
30	Shift Dress Flared Twill	• A line panelled dress featuring a full button-down front for ease of wear, • With a lapel collar. • Constructed with short sleeves for breathable comfort and mobility • With Princess styleline • Slit/slash pocket on each side • Turn up sleeve • Material: Twill Poly Cotton ***NB: Embroidery with LWR Logo Tone On Tone Top Left***	• Olive
31	Flared Dress	• Fitted below-the-knee dress • With Short sleeves	• Olive

NO	ITEM	ITEM DESCRIPTION	COLOUR
		• Designed with a back zipper closure for easy wear • A subtle flared silhouette for ease of movement • With Princess styleline • Material:100% Poly Viscose ***NB: Embroidery with LWR Logo Tone On Tone Top Left***	
32	Ladies Adjustable waistcoat	• Adjustable waistcoat featuring a tailored fit • With a back strap and buckle for customizable sizing. • Designed with a five front button closure, • welt pockets, • A fully lined interior for comfort and Durability • Material: 100% Poly Viscose ***NB: Embroidery with LWR Logo, Tone On Tone Top Left***	• Olive
33	Men waistcoat	• Tailored waistcoat featuring a fitted silhouette • With waist darts • A center back seam for precise shaping. • Welt pockets at the waist for subtle functionality and style. • Fully lined for enhanced comfort and structure	• Olive

NO	ITEM	ITEM DESCRIPTION	COLOUR
		• Back strap and buckle for customizable sizing. • Material:100% Poly Viscose ***NB: Embroidery with LWR Logo Tone On Tone Top Left***	
34	Pencil Skirt - Poly Viscose	• Pencil Skirt ffitted below-the-knee skirt • With front and back darts for a structured, contoured silhouette. Features • A non-elasticated waistband for improved comfort and fit, • A concealed side zip for ease of wear. • Material: 100% Poly Viscose	• Olive
35	Pencil Skirt Twill	• Pencil Skirt fitted below-the-knee skirt • With front and back darts for a structured, contoured silhouette. Features • A partially elasticated waistband at the back for improved comfort and fit, • A concealed side zip for ease of wear. • Material: Twill Poly Cotton	• Olive
36	Ladies Trousers	• Straight cut wide-leg trousers featuring a non-elasticated waistband at the back.	• Olive

NO	ITEM	ITEM DESCRIPTION	COLOUR
		• Designed with a side zipper closure • Belt loops. • A concealed side zip for ease of wear. • Material: 100% Poly Viscose	
37	Slacks Pants Twill	• Straight cut wide-leg trousers an elasticated waistband at the back for comfort and fit flexibility • Designed with a side zipper closure • Belt loops. • A concealed side zip for ease of wear. • Material: Twill Poly Cotton	• Olive
38	Ladies Slim fit trousers	• Slim fit trousers featuring front pin tucks for added shaping and • Designed with a fly front zipper and button closure, combined with a non-elasticated waistband for comfort and a tailored fit. • With Fly front zipper • Side pocket • Center back seam • Darts at the back • A concealed side zip for ease of wear. • Material: 100% Poly Viscose	• Olive

NO	ITEM	ITEM DESCRIPTION	COLOUR
39	Formal trousers, Ladies and Men	100% cotton,240gsm. Straight leg. Stretch Fabric ***Embroidered with LEDET logo***	• Khakhi • Black • Olive Green
40	Formal short sleeve shirt (men)	• With front and waist darts, • Raised collar • Poly cotton fabric. • 105gsm ***NB: LEDET Logo embroidery on the front left side of the shirt***	• Olive green • Khakhi • Black
41	Formal short sleeve shirt (women)	• With front and waist darts, • Raised collar • Poly cotton fabric. • 105gsm ***NB: LEDET Logo embroidery on the front left side of the shirt***	• Olive green • Khakhi • Black • White

17.3. **PACKAGE 3**

NO	ITEM	ITEM DESCRIPTION	COLOUR
1	Kalahari Luxe Shoes and Boots (Unisex)	Safety boots and (unisex) • Full grans pull up Leather. • ll Natural rubber outsole for improved traction and durability • Memory foam insole with soft cow leather foot lining on top • Round polyester laces • Ankle height. • Cushioned insole Shoes • Constructed with a waterproof hunter suede upper that provides protection from puddles (Note: The shoe itself is not waterproof) • Two eyelets for easy lacing • Round polyester laces • Natural rubber outsole for comfort & slip resistance • Vintax insole • Full gran pull up leather	• Brown • Black • Khakhi
2	Anti-tracking boot	• Elephant tread • 100% full grain leather • Sole rubber	• Brown

NO	ITEM	ITEM DESCRIPTION	COLOUR
3	Swat boot	• Upper 100% leather / canvas mash • Single density PU • Oil and acid resistant • Laced up	• Brown
4	Long golf hose socks	• Acrylic material • Turn back for snug fit	• Olive Green
5	Ankle Socks	• 80% cotton, 20% poly Cushioned sole, reinforced heel/toe.	• Khakhi • Olive Green
6	Baseball Cap	• Embroidered eyelets • 50/50 Polycotton box weave • Buckram inner lining • Closure, fabric covered Velcro ***NB:_LEDET Logo embroidery in the front centre of the cap***	• Olive green • Khakhi • Black • White
7	Bush hat / Cricket hat	• Metal eyelets & press stud vents • 50/50 Polycotton box weave • Inner Twill ***NB: LEDET Logo embroidery in the front centre of the hat***	• Olive green • Khakhi • Black • Navy blue
8	Knitted beanie	• Yarn: High Bulk Acrylic ***NB: LEDET Logo embroidery in the front centre of the beanie***	• Olive green • Khakhi • Black

NO	ITEM	ITEM DESCRIPTION	COLOUR
9	Energy shoes	• Anti-fatigue, all day energy sole • Decompression properties • Anti-slip, oil resistant and anti-corrosive • Cushioned, ergonomic inner shape • Shock absorbing and antimicrobial • Washable • Polyurethane material	• Black
10	Cabin Crew shoes Ladies	• Anti-fatigue, all day sole • Soft, breathable lining enhancing comfort. • Cushioned insoles designed for extended wear. • Durable materials that withstand daily professional demands. • Sleek design complements your uniform perfectly. • Whether opting for flats, moderate heels, or specialized ergonomic designs, the focus remains on comfort, durability, and safety for aviation professionals	• Black

NO	ITEM	ITEM DESCRIPTION	COLOUR
11	Cabin Crew shoes Men	• Anti-fatigue, all day sole • PU insoles with active memory for ultimate comfort throughout your shift. • Genuine leather construction for durability and a polished professional appearance. • Anti-shock soles and extra lightweight design to ensure maximum comfort and ease during extended periods of wear. • Soft yet resistant material, offering long-term reliability. • Available in lace-up and slip-on options to match your style preference and convenience.	• Black
12	Silk Tie For Men	• Silk Tie • LWR Logo: Sublimented ***NB: Embroidery with LWR Logo Tone On Tone Top Left***	• Olive
13	Chiffon Scarf	• Material: Chiffon • Multiple LWR Logo: Sublimented • White With Olive Trim	• White with Olive
14	Belt	• Material: Genuine Leather • Debossed with LWR Logo	• Black

17.4. **PACKAGE 4**

NO	ITEM	ITEM DESCRIPTION	COLOUR
1	Army boot	• Upper embossed corrected grain leather • Sole rubber • Oil and acid resistant • Laced up	• Brown
2	Safety boots and shoe (unisex)	• Leather upper. • Antistatic • Oil and acid resistant • PU sole • Dual density • Steel toe cap • Ankle height. • SABS ISO 29345 certifies. • Cushioned insole • Full gran pull-up leather	• Brown • Black • Khakhi
3	Rain Suit	• Yarn: High Bulk Acrylic • Rain top with attached hat (hoodie) ***NB: LEDET Logo embroidery on the front left side of the Rain Suit***	• Olive green • Khakhi • Black • White
4	Work Wear Dresses	• Button Up with 2 pockets on the front plus pocket on left breast under embroidered logo. ***The Departmental name and the Logo to be embroidered on top of left side***	• Khakhi • Green • Royal Blue
5	Conti suit two pieces	• Fabric: Jean/ 100% cotton	• Gray • Khakhi

NO	ITEM	ITEM DESCRIPTION	COLOUR
		• Oil/ acid and flame resistant	• Stone
6	Dust Coat (long sleeve)	• 100% cotton • Button up	• Gray
7	Safety Helmet:	• Safety Hard Hats • Rigid Shell • Fully adjustable six-point headgear suspensions • Slotted integration of wide range of accessories • Breathable sweatband • SABS approved • Light weight	• Gray
8	Reflective safety Vest:	• High visibility two – tone long sleeve reflective jacket • Zip closure. • Front and rear reflective tape • Woven polyester, fluorescent time • Green and orange fabric • Black polyester binding • Fasteners: Nylon Zip with metal slider • Reflective tape: 50mm • Detachable sleeves	• Lime • Orange
9	N 95 Face Masks	N 95 Face Masks	• White
10	Safety goggles	• SABS/EN compliant • Flexible frame for comfort • Clear lens and frame for wider vision	• Clear

NO	ITEM	ITEM DESCRIPTION	COLOUR
		• Impact resistant • Vents for airflow • Safety anti-fog • Anti Scratch • Adjustable frame for easy fit • Oil and Acid resistant	
11	Water boots	• SABS/EN compliant • Built-in steel toe caps • Puncher resistant	• Black • Olive Green
12	Men / Women Jumpsuit Jumpsuit	• Material:50/50 poly cotton • Collar: Standard open glad neck collar sleeves: Zip off long sleeves. Two standard lined trouser side pockets on both legs, one pen pocket Heavy duty nylon zip: front closing. Adjustable leg bottoms ***NB-LEDET Logo embroidery on the front left side of the Jumpsuit and beneath the logo should be written inspector or Educator***	• Bronze • Blue
13	High visibility jacket and trouser	• Protect MS • Cut protection and high visibility jacket and trouser • Fully elasticated, crotch and fitted with ventilation zips	• Yellow • White

NO	ITEM	ITEM DESCRIPTION	COLOUR
		• Large thick pockets • Robust work trousers • Meets cut protection class 1, design A EN 381/ EN ISO 11393	
14	Safety helmet and ear muff for brush cutter and chainsaw	• 3in1 safety helmet comes with ABS helmet • Equipped with a pair of 25 db NRR earmuffs • Easy fold metal mesh • Helmet size ranges from 20.5 to 26 inches	• Yellow
15	Fire safe air-lite structural fire fighting bunker suit	• Fire resistant. • Waterproof and thermal liner. • Heavy duty zipper with Velcro front closure. • Two bottom and one breast internal Patch pocket. • Reflective tape 50mm lime silver on arms and back. • Extension gusset under arms. • Throat tab with FR Velcro closure. • Outer shell SANS 50469.	• Blue
16	Fire safe technical rescue lite suite (jacket and trouser)	• Fire resistant • Waterproof, • Thermal liner.	• Yello • Blue

NO	ITEM	ITEM DESCRIPTION	COLOUR
		• Quilted nomex batt sewn to PTFE coated E89 • Heavy duty zipper.	
17	Fire fighting balaglava.	• Flame retardant material	• Grey/brown
18	Fire safe e20300 safety boots.	• Waterproof • Flame retardant outer materials • Steel toe caps • Penetration resistant midsoles • High traction • HRO Rubber outer soles • Heavy duty grain leather 2.2-2.4 mm thick • Insole HTP-High tenacity polyester	• Brown
19	Structural firefighting helmet.	• Reinforced composite fiberglass or polycarbonate material.	• Yellow
20	Fire safe structural firefighting gloves.	• Multi layered for heat protection. • Dexterity and cut resistance. • Gauntlet style cuffs	• Grey
21	Co-disposable skull cap	• 18 Inch • Soft, light and breathable	• White
22	Butcher safety helmet Uvex U-Cap	• Polypropylene copolymer hard hat • Retractable ventilation holes	• White

NO	ITEM	ITEM DESCRIPTION	COLOUR
		• Polyester chin strap side slots for fitment of face and hearing	
23	Anti-bac eco apron	• PVC blood and fat resistant • Durable heavy duty PVC apron-each should come in two lengths colour coded lengths PVC superior quality straps	• White
24	Stainless steel wire mesh cut resistant gloves	Food grade, metal butcher gloves	• White • Grey
25	Eco-2shoulder reinforced loading jacket	• Light weight • SKU WW0671 • Comfortable to wear and washable	• White
26	Unisex General purpose knee length PVC antibacterial gum boot	• 2kg, excellent grip and sole support	• White
27	Wide vision googles	• Ultra violet light • Clear polycarbonate mono lens • High quality	• Clear
28	Unisex Reflective high visibility waist coat For marshals and Ushers Printed only LEDET	• High Visibility Reflective Waist Coats • Reflective Trim	• Orange
29	Traffic Jackets Reflective high Visibility	• High visibility reflective colour • Detachable sleeves for versatility	• Yellow • Black • Olive Green

NO	ITEM	ITEM DESCRIPTION	COLOUR
		• Breathable fabric for comfort • Water-resistant material to keep you dry • Adjustable cuffs and hem for a custom fit	

17.5. **Package 5**

NO	ITEM	ITEM DESCRIPTION	COLOUR
1	Long sleeve chef jacket	Safety boots and (unisex) • Double-breasted design • Mandarin collar • Thermometer pocket on sleeve • Four-hole plastic buttons • Bar tacks on all stress points for reinforced strength • VERSATEX 65/35 poly-cotton twill • 230gm² ***NB: Embroidery with LWR Logo Tone On Tone Top Left***	• White
2	Short sleeve luxury chef jacket	• Double-breasted • Angle button stand • Four-hole plastic buttons • Thermometer pocket with self colour embroidery • Under-arm mesh vents for improved breathability • Back vent with mesh lining for increased ventilation • Bar tacks on all stress points for reinforced strength • Constructed with 100% cotton • 135gm² ***NB: Embroidery with LWR Logo Tone On Tone Top Left***	• White

NO	ITEM	ITEM DESCRIPTION	COLOUR
3	Chef bib apron	• Adjustable neck strap with securing slider • Extra- length self-fabric • Reinforced bar tracks on all stress point • Large front pocket • VERSATEX 65/35 polycotton ***NB: Embroidery with LWR Logo Tone On Tone Top***	• White
4	Chef bib apron	• Enzyme wash twill denim • Reverse fabric ties • Adjustable metal neck buckle • Towel loop • Utility chest pocket • Reinforced stress points • L40"x W39" • 100 % cotton ***NB: Embroidery with LWR Logo Tone On Tone Top***	• Natural
5	Half bistro apron	• Enzyme wash twill denim • Reverse fabric ties with grommets • Two front hip pockets with riveted ends • Reinforced stress points • L19"x W28" • 100 % cotton ***NB: Embroidery with LWR Logo Tone On Tone Top***	• Natural

NO	ITEM	ITEM DESCRIPTION	COLOUR
6	Chef beanie	• Hook and loop closure at the back and adjustable fit • Made with VERSATEX for long-lasting durability, colour-fastness and breathable comfort • Vented design for improved breathability • 65/35 polycotton • 230 gm² ***NB: Embroidery with LWR Logo Tone On Tone Top in front***	• Check
7	Head wrap	• 65/35 polycotton • Ties in back • One size fits ***NB: Embroidery with LWR Logo Tone On Tone Top***	• Black
8	Head & Neck protector	• Jersey knit construction • Tube scarf design • Multifunctional accessory • Lightweight and breathable • 100% cotton • 180 gm² ***NB: Embroidery with LWR Logo Tone On Tone Top***	• White
9	Unisex Chef baggies	• Made with VERSATEX for long-lasting durability, colour fastness and breathable comfort • Straight leg design • Fully elasticated waistband with drawcord for a secure custom fit • Two side entry pocket and one back pocket	• Check

NO	ITEM	ITEM DESCRIPTION	COLOUR
		• 65/35 polycotton twill • 230 gm² ***NB: Embroidery with LWR Logo Tone On Tone Top***	